

A PARTNERSHIP TO INFLUENCE THE FUTURE OF CARE



Careers Y
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ABOUT Y CAREERS



Y Careers is an innovative not for profit social enterprise set up by parent company Y Australia. It is committed to creating 30,000 job placements for up to 15,000 young Australians nationally in the care economy, over the next 5 years.

Supported by The Australian Government Department of Employment and Workplace Relations through a \$15.2 million grant, 'Supporting the setup of Y Careers and its operations'.

Y Careers will help thousands of young people to gain skills that will enable them to find meaningful work across the care sector.

Through employer partnerships, Y Careers will help build long-term, sustainable, and meaningful careers for younger Australians by changing the way workers in the largely casualised care economy are employed and supported to be successful.

PARTNERING FOR CHANGE

Australia is currently facing a national shortage of workers in the care sector across child-care, disability care and aged care. This shortage is projected to escalate, with estimations indicating a need for an additional 1 million workers over the next decade. Compounded by youth unemployment rates exceeding the national average and a growing trend of youth underemployment, urgent action is needed.

Without innovative solutions and direct, tailored action to create a new and ongoing stream of workers, this shortage will result in the closures of critical services that our communities and Australian economy desperately need. At the same time, current training and education systems do not adequately introduce or support young people into care careers.

Y Careers offers a solution.

A co-designed program with young people and industry (employers), Y Careers has developed a traineeship program specifically designed to attract young people to the care sector. Employers gain access to a pool of supported, skilled professionals tailored to meet the evolving needs of the industry.

The partnership benefits are clear: improved resident, customer, and community outcomes and a new pipeline of young people for the care industry.

WHAT WE ARE TRYING TO ACHIEVE

Y Careers will work with young people and support them with employment and training opportunities to help them pursue meaningful careers pathways.

Supply side:

Support young people to build their work ready skills, capabilities and experiences

← **LINK SUPPLY AND DEMAND** →

Demand side:

Engage employers to make meaningful employment opportunities available



Young people will be provided with a dedicated Career Coach and single employer, which helps to deliver access to meaningful employment, ongoing scaffolding and wraparound support to empower young people to explore their future career portfolios.



Employers will be provided with access to a pool of engaged, ready-to-work young people, who are supported to be successful in their roles.

This approach will help the large and growing cohort of young people who are not able to access the training, supports and experiences required to build meaningful careers.

HOW DOES THE PROGRAM WORK

The traineeship program provides a solution for organisations looking to invest in the development of young people while meeting their operational needs.



MATCHED FOR SUCCESS

Y Careers employs the young person and matches them with Employer Partners to deliver on-the-job training and supervision.



EARN AND LEARN

Trainees receive a competitive hourly wage while studying a Certificate III in Individual Support and participating in various work placements within the care industry.



YOUR ALL-IN-ONE SOLUTION

The recruitment, selection, induction, onboarding, payroll, and regulatory compliance is all managed by Y Careers.



WRAP AROUND SUPPORT

Employer partners will benefit from a dedicated career coach, providing holistic support to both the supervisor and trainee maximising program success.

With a flexible partnership approach, organisations can join at any time during the year with rolling intakes to meet staffing needs. As an Employer Partner, you'll have the opportunity to roster on the trainee for 15 hours per week, supported by a dedicated Career Coach who will mentor both the organisation and the young person.



WHY YOU SHOULD PARTNER WITH Y CAREERS

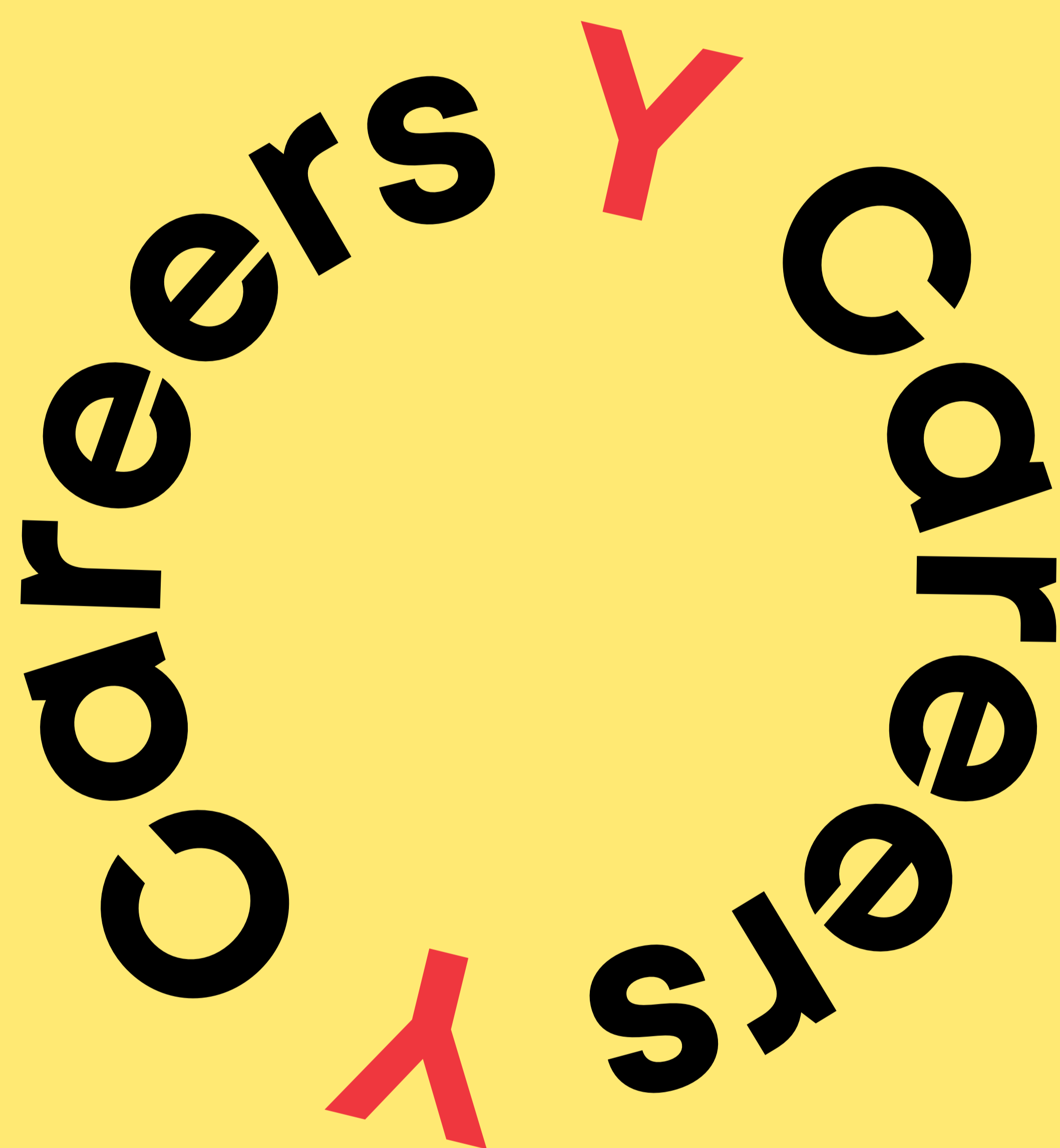
1. Recruitment of your future workforce
2. Matching employers with young people
3. Dedicated support from our Career Coaches
4. Fresh perspectives for innovation
5. A generation ready to work

Upon completion of the program, you have the option to hire the trainee, building your qualified and skilled workforce.

IT'S A COLLABORATIVE EFFORT TO MAKE CHANGE

Y Career adopts a consortia approach, addressing the challenges of youth unemployment and underemployment, while also meeting the critical need for compassionate, competent and reliable caregivers in the childcare, disability care, and aged care sectors. Collaborators and design partners include:





GET IN TOUCH

Join us in shaping a brighter future for all young people, the care economy and beyond!

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